

BATH TOWNSHIP BOARD OF TRUSTEES

December 30, 2016

The Reorganization Meeting for the year 2017 was called to order by the Fiscal Officer, Mrs. Brown. Other township personnel present were Mr. Martin, Mr. Pitstick, and Mr. Ross.

Mr. Martin nominated Steve Ross to serve as Chairman; seconded by Mr. Pitstick. Roll call: three ayes, no nays; motion carried. Mr. Ross then continued with the business of the reorganization meeting calling for a nomination for Vice Chairman. Mr. Pitstick nominated Mr. Martin to serve as Vice Chairman; seconded by Mr. Ross. Roll call: Ross, aye; Pitstick, aye; Martin, abstain. Motion carried.

The Board then reviewed the following Resolutions:

Resolution 1-2017: Providing for an hourly wage schedule for the employees and the salary method to pay the trustees: The cap on discretionary increases of \$0.25 after 25 years of service was removed. The Trustees' salaries will be paid using the salary method and be paid solely from the General Fund per ORC Section 505.24. The effective date for hourly wages is December 31, 2016.

Resolution 2-2017: Providing for the appointment of the Road Supervisor and Laborers: Vern Heizer will receive an hourly wage of \$24.50 plus \$7,000 per year supervisory pay, paid monthly; Michael Burchett \$21.50; Michael Rhoades \$19.50; and Robert Harris \$19.50. The hourly rate for temporary help is "up to \$12.00" per hour.

Resolution 3-2017: Providing for the appointment of the Cemetery Supervisor and Laborers: Travis Harrell \$19.50; Matt Trimbach \$17.75; Pat Partee \$17.75; and Seth Treon \$16.00. The hourly rate for temporary help is "up to \$12.00" per hour.

Resolution 4-2017: Providing for paid vacations, holidays, and sick leave, and health, vision, and dental premiums, and other fringe benefits

Resolution 5-2017: Providing for the appointment of a Zoning Clerk: appointing Teresa Phillips at the rate of \$250 per month.

Resolution 6-2017: Providing for the full-time appointment of a Secretary/Office Manager and Cemetery Supervisor: Teresa Phillips will receive an hourly wage of \$20.50 plus \$5,000 per year supervisory pay to include regular reports to the Board of Trustees, paid monthly. The approximate time allocation to be 25% office and 75% cemetery.

Resolution 7-2017: Providing for the appointment of a Member of the Zoning Commission and fixing the rate of compensation at \$75 per meeting attended: John Heins to be reappointed to the five-year term ending December 31, 2021.

Resolution 8-2017: Providing for the appointment of a Member of the Board of Zoning Appeals and fixing the rate of compensation at \$75 per meeting: Clarinda Smith to be reappointed to the five-year term ending December 31, 2021.

Resolution 9-2017: Providing for post-retirement compensation of accumulated sick leave and vacation pay: no changes.

Mr. Martin made a motion to approve Resolutions 1-2017 through 9-2017; seconded by Mr. Pitstick. Roll call: three ayes, no nays, motion carried.

NEW BUSINESS: The annual inventory must be submitted to the County Engineer by January 9, 2017.

The Board agreed to hold the regular meetings of the Board on the first, third, and fifth Wednesdays at 7:00 pm at the township building. The next meeting will be January 4, 2017, at which time the sealed bids for the Equipment Sale will be opened.

Mr. Pitstick made a motion to adjourn; seconded by Mr. Martin. Roll call: three ayes, no nays, motion carried.

Elaine M. Brown, Fiscal Officer

Steven E. Ross, Chairman